

QUANTITATIVE INFORMATION ABOUT REMUNERATION 2020

1. Remuneration 2020

Fixed and variable remuneration are defined as per guidelines EBA/GL/2015/22. The figures are end of year 2020, in EUR.

1.1 All staff remuneration

	MB Supervisory Function	MB Management Function	Investment Banking	Retail Banking	Asset Management	Corporate functions	Independent control functions	Others
Headcount	5	3	3	9	0	7	10	11
Total number of staff in FTE	4,05	2,75	2,125	6,638	0	6,17	7,06	8,94
Total remuneration	30.000,00	703.755,09	178.020,49	864.971,34	0	608.650,59	677.223,84	559.159,85
Of which: variable remuneration	0	134.439,54	8.000,00	12.500,00	0	15.000,00	30.000,00	16.113,15
Number of employees with remuneration over 1 million EUR	0	0	0	0	0	0	0	0
Recruitment fees	0	0	0	0	0	18.293,13	0	0

Of which: deferred variable in cash in year N	-	-	-	-	-	-	-	-
Of which: deferred variable in shares and share-linked instruments in year N	-	-	-	-	-	-	-	-
Of which: deferred variable in other types of instruments in year N	-	-	-	-	-	-	-	-
Art 450 h(iii)CRR; total amount of outstanding deferred variable remuneration awarded in previous periods and not in year N (in EUR)	-	-	-	-	-	-	-	-
Total amount of explicit ex post performance adjustment applied in Year N for previously awarded remuneration (in EUR)	-	-	-	-	-	-	-	-
Number of beneficiaries of guaranteed variable remuneration (new sign on payments)	-	-	-	-	-	-	-	-
Total amount of guaranteed variable remuneration (new sign on payments) (in EUR)	-	-	-	-	-	-	-	-
Number of beneficiaries of severance payments	-	-	-	-	-	-	-	1
Total amount of severance payments paid in year N (in EUR)	-	-	-	-	-	-	-	14000
Art 450 h(v) Highest severance payment to a single person (in EUR)	-	-	-	-	-	-	-	14000
Number of beneficiaries of contributions to discretionary pension benefits in year N	-	-	-	-	-	-	-	-

